

Policy Apprenticeship & Internship

The Seqens group is committed to an incitative policy in favor of young students, apprentice or interns. It is a mutual interest approach through tangible actions and commitments promoting professional integration and sustainable employment

This charter is based on the following fundamentals:

- **Growth:** Seqens places its “apprenticeship and internship” approach within the framework of a global and permanent thinking on strengthening its resource needs to support its growth, securing succession plans and preparing the skills of tomorrow
- **Solidarity:** Welcoming students at Seqens promotes the transmission of knowledge and the development of the ability to work together. It reflects the intergenerational solidarity that the company can foster
- **Partnership:** Seqens participates in the technical and scientific training of the young generations via its partnerships with Universities and Promotion Sponsorships
- **Attractiveness:** Seqens promotes its pharmaceutical chemistry activities and its business in order to be recognized by young people as a benchmark employer
- **Commitment:** The promotions of young people constitute the breeding grounds for recruitment and reinforcement of key skills for the professions in shortage within our professional territories (maintenance, manufacturing, process, laboratories...)
- **Support:** Seqens offers apprentices and interns motivating conditions and trains their tutors effective support

These principles are communicated and commented on to all of our employees so that everyone is involved in this process.

Reviewed and approved by:

Nom : LUZEAU Pierre

Position : President, CEO

Reviewed and approved by:

Nom : NOWAK Alexandra

Position : Group HR Director

