

## SUSTAINABLE PURCHASING POLICY

As a global player in pharmaceutical synthesis and advanced specialties, the SEQENS Group continually seeks to improve its own and its suppliers' overall Purchasing performance.

The SEQENS Group is committed to implementing responsible purchasing practices in accordance with its sustainable development policy.

The Group commitments aim to:

- Reinforce sustainable procurement of product and service by ensuring the reliability, quality, and traceability of purchases
- Be active in protecting the health and safety of its clients and end consumers.
- Prioritize collaboration with suppliers and partners that respect ethical, social, and environmental principles, and that are also committed to fighting fraud, corruption, influence peddling, child labour, and discrimination against minorities.
- Buy products and services that meet high standards of quality, regulatory, and CSR (Corporate Social Responsibility)

To meet our goals, the SEQENS Group:

- Follows a selection/qualification process of its suppliers and partners using purchasing procedures based on objective selection criteria and, if applicable, international standards.
- Ensures that Group collaborators hold to Seqens values through their commitment to respecting the Seqens code of conduct: <https://www.seqens.com/fr/gouvernance-compliance/>
- Contributes to the performance and development of their suppliers' good practices by having signature of its code of conduct, and conducting regular audits and evaluation on quality, social, environment, and ethics topics

The SEQENS Group has adhered to the "Responsible Care" initiative of chemical industries, the "Climate Pledge" initiative, and the United Nation Global Compact (worldwide agreement), therefore demonstrating its commitment to Sustainable Development and Corporate Social Responsibility.

### Reviewed and approved by:

Name: Olivier LADET  
 Position: Group Purchasing Director  
 Date: 23 SEPT 2019  
 Signature:



### Reviewed and approved by:

Name: Pierre LUZEAU  
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