

Job Posting -Group Quality Manager Group

*Joining the McPhy team means taking part in an **exciting human and professional adventure** in a rapidly growing group. In today's world full of technological, environmental and social transformations, **our ambition is to play a part in rolling out zero-carbon hydrogen as a solution to climate change**, and to help build a **social model which is more sustainable, resilient and which has a positive impact on mankind?***

Do you share our vision of the future? Do you want to reveal your talents in an international, innovative and dynamic environment? Join us

Mission

Reporting to the Chief Manufacturing, Procurement & Quality Officer, you will oversee all Quality aspects related to Customers, Management Systems, Suppliers, and Product.

Main responsibilities :

- Provide the overall leadership for Quality across all aspects of the McPhy Group.
- In line with the strategy of the company define the objectives and the annual action plan related to Quality
- Ensure the conformity of McPhy's products according to norms, standards, and regulations.
- Promote a culture of Quality in each decision process, and enforce the Quality authority in each process of the company
- Define the appropriate Quality trainings/coaching/mentoring for the employees in coordination with HR department
- Define the overall quality process during each phasis of the product development, manufacturing and E&C (QA/QC, Inspection Test Plan, Field Quality Plan, Quality Release, Quality deviation)
- Audit the company's internal organization and recommend actions (corrective or preventive)
- Be the guarantor of ISO 9001, 45001, 14 001 certifications related to the Integrated Management System.
- Is accountable for on time reporting of the organization to upper management on quality issues.
- Foster a culture and practice of problem solving through structured methodology (8D, PDCA, A3,...)
- Implement a continuous improvement methodology within the existing organization to improve Quality standards and practices
- Defining and monitor relevant quality KPI's according to Non-conformities and Cost of Poor Quality
- Currently responsible for 4 direct reports.



Main skills & profile :

- Engineering or Master's degree in quality with a technical orientation
- Minimum 5 years of experience in the field of Quality management in company with mature quality system, preferably in Mass Production
- Confident in the use of relevant Quality tools and techniques, relevant directives, norms and standards from the machine and plant construction industry
- Experience in H2 or Renewable is a plus
- English is a must & local language is a must - Other languages spoken at McPhy others entities are a plus
- True Leader, transparent, leading by example and influence
- Work autonomously and develop teamwork
- Capacity to work in matrix organization, agility, awareness to multicultural environment
- Able to adapt in a fast-growing environment
- Knowledge in Lean Management

Others

- Permanent position Based in Grenoble (France) or Berlin (Germany) – other location in McPhy is an option
- Frequent travel to visit McPhy sites, customers and suppliers (2/months in average)
- Possibility to work remotely according to McPhy standard policy
- Salary package composed with gross salary & bonus

Should you be interested in, please send your application with the reference 2022_GROUP_QUALITY_MANAGER_ to jobs@mcphy.com

McPhy attaches great importance to the principle of non-discrimination in all its processes including recruitment processes. We believe diversity is a key strength for our company & and we are committed to respect the privacy of candidates.

To learn more about Hydrogen & McPhy visit our web site mcphy.com

